

### APPENDIX 3

#### **Analysis of Projected Annual Pay Excluding On-Costs**

**2009 / 2010**

<b>Pay Types</b>	<b>Total (Sum Pay in £1000's)</b>
1C4W protection (will cease after 3 years)	£184
Basic pay (incl lieu of notice)	£109,850
Misc	£724
Mkt plussage/retention	£538
o/time	£1,332
Ex County Pay Reform protection (will cease on 31 March 2010)	£194
Unsocial Hours allowances including Standby/Callout	£866
Travel expenses (excludes lease car subsidies)	£3,035
Travel expenses (1C4W) (will cease after 3 years)	£69
<b>Grand Total</b>	<b>£116,792</b>